

## Anti-Racism/Anti-Oppression Task Force Charge

The Anti-Racism/Anti-Oppression (AR/AO) Task Force will assess how First Unitarian Universalist Church of Nashville (FUUN) can evolve toward being a fully functioning Antiracist Multicultural Institution.

The task force will exist in two phases, evaluation and activities. The task force will first make recommendations on activities and policy changes. It will present its recommendations to the Board by January of 2011.

The Board will provide feedback and changes for the activities. If policy changes are required the board will evaluate those and pass the ones that are needed.

The board will then review the suggested activities and the task force can then implement them.

Approved June 8, 2010